

Child Protection

Lead—Nik Shivley Deputy—Daniel Steele
Governor—Maureen Tunney
Child and Family Support Worker—Clare Brizzolara

“It could happen here”

Report it—record it— follow it up

Staff are trained in, and contribute to, CPOMS records
All receive annual training through Hays

Safeguarding

- All staff attend annual safeguarding training
- Staff Code of Conduct shared
- All policies on website
- HAYS training for all staff
- Prevent training
- All staff have read PART 1 of KCSIE

Outside agencies

- Healthy Families
- Local secondary schools
- Previous settings (nurseries)
- Police (Reacher Team)
- Social Care
- SALT
- Early Help

Safer recruitment

- All adults have enhanced DBS
- Safeguarding is a priority in the shortlisting and interview process
- Safer recruitment training completed (Hays) by SLT and governors on panel

Visitors

- All signed in electronically and must wear a red lanyard
- Pupils trained to report an adult without a lanyard
- Staff to challenge with “How can I help you?”



Safeguarding at St Philip

Neri with St Bede

2022

Our Designated Safeguarding Team

Nik Shivley—Lead (DHT)

Daniel Steele—Deputy (HT)

Melanie Tagg (Office)

Clare Brizzolara (Child and Family Support Worker)

Louisa Stimpson—SENCO

Victoria Dickie—Key Stage 2 Lead

Rowena Taylor—Key Stage 1 Lead

Tracy Graham—EYFS Lead

Behaviour

- Graduated response see Behaviour Policy
- Virtues tokens = Dojo
- Dojo rewards/shop
- Sanctions involving significant adults

Attendance

Attendance officer—**Keeley Millington**

- Trust Target—97%
- texts, letters and home visits
- Rewards include non-uniform days, party days and Amazon vouchers

Pastoral Support

- 2 ELSA-trained staff
- CFSW 3 days a week
- Forest Schools for all year groups
- Nurture interventions in all year groups

Medical Needs

Mental Health First Aider—Rachael Bowler

Medical tracker used by all staff via iPad allowing parents to have instant access

Training provided for specialist medical needs

Staff trained and 2 named paediatric First Aiders (Debb Barrett/Sharon Taylor)

Training

CRB—Controlling Risky Behaviours

Hays training available to governors, DSLs, teaching and support staff.

Weekly briefings and emails

Important contacts

MASH Safeguarding Consultancy—anonymous advice **0115 977 4247**

MASH **0300 500 8090 (out of hours too)**

Notts County Council Safeguarding Officer: Cheryl Stollery

email: cheryl.stollery@notscc.gov.uk Telephone: **0115 8041047**

LADO (Local Authority Designated Officer): Eva Callaghan

email: eva.callaghan@notscc.gov.uk Telephone: **0115 8041272.**

Moira Corden—Education Advisor **0115 804 2525**

Anti-Bullying

- Assemblies to introduce Well-Being Ambassadors
- Mini-leaders
- Pupil voice
- Meetings with school council/Eco/Chaplains
- Anti-bullying Week/Odd Socks Day 2022

Recording a disclosure

- Inform a DSL if **IMMEDIATE** action may be needed.
- Record on CPOMS; setting the DATE and TIME to the incident or disclosure. This may be used as evidence in court so be accurate.
- Tag HT, DSLs, the teacher(s) and all TAs that work in that class,
- Then tag **sibling's teacher and TAs**
- If appropriate, Lisa Davies and Shaun Hunt as Midday lead and Site manager
- Claire Hyatt if security and parent communication is involved.

Keep incidents on one thread; don't start new ones.

Curriculum

- Lowest 20% identified with Interventions planned
- Disadvantaged are monitored
- Vulnerable groups identified (National Tutor Programme/



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What to do if a child makes a disclosure

- **Thank them for talking to you and tell them they are brave to share.**
- **Don't promise confidentiality but do tell them you will only tell the adults who can help.**
- **If possible, have another adult there so one of you can make notes, "because you have a terrible memory".**
- **Keep reassuring that they have done the right thing**
- **Take information to any DSL**
- **Record accurately on CPOMS**
- **Ask for a follow-up**
- **If you are not happy that the right steps have been actioned, go to Daniel Steele or Nik Shivley**
- **Our Safeguarding Governor is Maureen Tunney—please contact to discuss any further concerns.**

Supply staff

Welcome to St Philip's.

In the case of a disclosure:

- Record all facts on paper, sign and date and submit to MEL TAGG in the office.
- Share immediately with class staff or ask to see a DSL.

Do not work alone with a pupil.

Ask us anything—no question is silly. Remember "it could happen here" and stay vigilant. Thank you.